



# NEWSLETTER

## INTERNATIONAL POLICE ASSOCIATION



### 67th IPA WORLD CONGRESS, OHRID, NORTH MACEDONIA

From 17-22 September the 67th IPA World Congress took place in Ohrid, North Macedonia with friends from around the world. The World Congress is an annual prestigious event where all sections are invited to attend to discuss key topics to shape the future of the organisation. Read more from International President Martin Hoffmann on page 4.



### IPA International Photo Competition 2024

The results of the IPA Photo Competition 2024 are in. Thank you to all participants for the overwhelming number of entries received.

Congratulations to Jesus M. Martin Roca – IPA Spain on being awarded the overall winner with this fantastic photograph of the helicopter.

Read more on page 12 and look out for more photographs to be shared on our social media.



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# INTRODUCTION FROM INTERNATIONAL PRESIDENT MARTIN HOFFMANN



**MARTIN HOFFMANN**

International President

Dear IPA Members, Dear Friends,

It is with great pleasure that I write to you following the successful conclusion of our World Congress 2024, hosted by the section of North Macedonia. I would like to extend my deepest gratitude to the organisers for their outstanding efforts in making this event a memorable and productive gathering for all. Their dedication ensured a smooth and enjoyable experience for all delegates, and for this, I thank them sincerely.

During this Congress, we discussed and made significant decisions that will shape the future of our organisation. Among the key topics were our ongoing commitment to modernising the IPA and enhancing how we communicate and operate globally. Our ambitious goals for the coming years include the launch of the International IPA App, designed to improve member engagement and streamline interactions. Additionally, we are developing an online folder system for all sections to enable faster and more efficient communication.

As we continue to grow and evolve as an organisation, it remains one of our top priorities to offer professional development opportunities to all our members, especially those in law enforcement. Our various seminars, exchange programmes, and networking events are designed to help police officers around the world enhance their skills and share knowledge with their colleagues. Initiatives such as the #SHEisIPA project continue to promote inclusivity and support for female police officers, fostering a more diverse and united IPA community.

We also look forward to the Statutes Convention in 2026, where we will revisit and update our international statutes, ensuring that they meet the needs of our growing and evolving organisation. Another exciting development on the horizon is the launch of a new international IPA website, which will serve as a hub for information, resources, and connectivity for all our members worldwide.

The IPA remains committed to strengthening the bonds between police forces across the world. By sharing best practices, supporting international policing efforts, and providing platforms for collaboration, we ensure that our members are equipped to face the challenges of modern law enforcement. Together, we can create a safer and more cooperative world.

I would like to take this opportunity to personally thank Michael Walsh, who will be stepping down from his roles as Vice President and Treasurer Finances at the end of this year. Michael's dedication and contributions to the IPA over the years have been invaluable. On behalf of the entire IPA, I extend my heartfelt thanks to Michael for his many years of service.

# INTRODUCTION FROM INTERNATIONAL PRESIDENT MARTIN HOFFMANN



Looking ahead, our goals remain clear: to strengthen our global presence, improve communication between sections, and provide the best possible resources and opportunities for all members. I am confident that with your continued support and commitment, we will achieve these objectives and build an even stronger IPA.

I would also like to express my deep gratitude to all the members of the International Executive Board for their unwavering dedication and support. Their collaboration has been instrumental in driving forward our strategic initiatives. Equally, my heartfelt thanks go to every IPA section around the world. Your hard work and commitment to our shared mission have been the cornerstone of our success.

As we move forward, let us continue to build on the strong foundation we have established and work together to create new opportunities for growth and development.

Finally, we are already looking forward to our next World Congress in 2025, which will take place in the beautiful city of Krakow, Poland. I am sure it will be another memorable event where we will continue to strengthen our global network and build lasting friendships.

Servo per Amikeco,

*Martin*

Martin Hoffmann  
International President

# IPA GIBRALTAR NEW WEBSITE



## The long awaited IPA Gibraltar Section website is live [IPA-GIBRALTAR.GI](http://IPA-GIBRALTAR.GI)

Following the closing of the free Google website which was previously used to advertise the restaurant/club in June 2023, IPA Gibraltar identified that a new platform was necessary and an online presence was essential for the future of the section.

The website for IPA Gibraltar is now live following extensive work by a team of volunteers. The small team have been working on this platform along with many other priorities since January 2024, and whilst only a few of the features are enabled at present, we considered it was preferable to be live without full functionality rather than not having a presence at all.

There are plans for new content and pages to be added in due course, and the website is intended to provide information for not only local members but for the whole of the IPA community.

In the short term, we will be updating the galleries, where photos and write ups of events will be posted on the international stage that members have attended as well as those from other sections that have attended the club in Gibraltar.

The team are also in the process of creating a members only area for members to log into and view upcoming events as well as advertising local collaborating companies that offer IPA members discounts for various services, ranging from car dealerships to electronic goods suppliers.

Finally we are awaiting a business licence exemption to allow us to start to sell IPA Gibraltar section merchandise, (patches, challenge coins, keyrings etc.) which will allow us to open our online shop. This will enable people from all over the world to have an opportunity to order our exclusive merchandise and have it delivered to their door!

Benjamin Bentley – President IPA Gibraltar Section

# IPA UK YOUNG POLICE OFFICER ATTENDS YPOS



On Sunday 28th July 2024, I travelled to Vienna in Austria to take part in the International Police Association (IPA) Young Police Officers' Seminar. This is a biennial event for IPA members who are under 35 years of age, from across the globe, to gather for a week of professional cultural development. The aim of the programme is to help develop a global view of law enforcement, to make new friends and professional international policing contacts and to form a better understanding of what the IPA is and the benefits of membership.

I attended the conference as one of two delegates from IPA Section UK, through which I represented Northern Ireland (Region 2). I was one of 39 participants from 27 countries represented at the conference, ranging from Canada right across the globe to Australia.

The conference opened on Monday evening with formal introductions from each country and an overview of the week's agenda, before a lovely meal during which we had time to get to know each other and begin to share our experience of policing in our respective countries.

I'll briefly outline below what each day consisted of, to give you a flavour of what the conference entailed.

## Tuesday

On Tuesday we travelled to the Police Headquarters where we had several seminars. The day started with learning more about the history and structure of the IPA before moving on to policing topics such as crime prevention, domestic abuse and youth crime. We were also given an introduction to Frontex – the European Border and Coast Guard Agency.

The afternoon then consisted of an interesting, guided walking tour of Vienna where we got to observe the fabulous architecture of the city and learn about its rich history. After the tour, it was time for dinner where we got to sample the famous Austrian Wiener Schnitzel and had more time to socialise and further discuss and debate policing.



# IPA UK YOUNG POLICE OFFICER ATTENDS YPOS

## Wednesday

On Wednesday morning we headed back to Police HQ where we were met by the Vienna Provincial Police Chief who spoke with us about policing in Vienna. We were then given a demonstration by the special intervention unit (WEGA) and their dog section before getting to view their equipment, vehicles and weaponry.

After lunch we moved to the operational training centre where we learnt about police training in Austria before completing some firearms exercises, shooting a Glock 17 pistol and a Steyr AUG assault rifle.

It was then on to the Old Danube for some dragon boat racing and swimming, before a sunset BBQ beside the lake!



## Thursday

Thursday had us back in HQ to take part in an IPA Strategic Young Members' Forum, where we worked together to explore various aspects of IPA policy, procedure and vision and how we can shape this for the future. We then had some free time in Vienna ahead of a special dinner reception hosted for us by the Mayor of Vienna, in Vienna City Hall.

The evening then finished with a VIP visit to the Vienna Film Festival where the Pink concert was being shown.

## Friday

The final day of the programme took us to visit EKO Cobra, the tier one police tactical unit of the Austrian Federal Ministry of the Interior.

The day consisted of talks and demonstrations in relation to counterterrorism, close protection, physical training, first aid, K-9, air marshals and air support, before finishing with some climbing wall challenges and a zip line!

I was made to feel very much at home in EKO Cobra when I discovered our very own PSNI HMSU crest on display in their foyer!

It was then back to the hotel for the official closing ceremony and presentations before a final meal together to bring the week to a close.





# IPA UK YOUNG POLICE OFFICER ATTENDS YPOS

## Conclusion

I had an incredible week in Austria and I think it's clear from this overview why that was the case. The programme of events was varied, interesting and engaging and the hospitality we received whilst guests of IPA Section Austria was second to none.

I was extremely proud to wear the uniform of the Police Service of Northern Ireland and to represent our incredible organisation and country on the world stage. That's an honour and privilege that I'll proudly reflect on for many years to come!

I have come away from the conference with an increased cultural awareness of policing around the world, alongside gaining 38 new policing friends from all corners of the globe, from whom I've received a wonderful selection of police patches and challenge coins as a memento of this incredible experience and new friendships!

I would wholeheartedly recommend taking part in the Young Police Officers' Seminar when it next occurs in 2025, however, in the meantime, can I please encourage you to get involved with the IPA? If you want to find out more about what the IPA is and the benefits of membership, please check out the website and link in with your local branch. IPA is a truly wonderful friendship organisation that I've gained greatly from, both personally and professionally, in my short time as a member. Sign up today!

John Catterson  
IPA UK



## YOUNG POLICE OFFICERS' SEMINAR (YPOS) 2025

The Young Police Officers' seminar in 2025 will be held in Belgium. If you are interested in taking part look out for more information on next years event in the coming weeks.

You can also find more information on our YPOS programme on our international website:  
<https://www.ipa-international.org/Young-Police-Officers-Seminar>

You can register your interest with your section today.

# IPA LUXEMBOURG FRIENDSHIP AWARD

Recently, in the presence of many personalities, the International Police Association Luxembourg Section presented the Friendship Award at the Koch House in Schengen.

The Friendship Prize is awarded to individuals who have rendered outstanding services to the IPA motto 'Servo per Amikeco' in Esperanto, which translates as 'Service through friendship'.

This is the third time that the IPA Luxembourg Section has awarded this prize.

After Arthur Pauly, the sadly deceased very committed Chief Superintendent and IPA member from Trier and Romain Nettgen, former Director General of the Luxembourg Police, this year the recently retiring Director General Philippe Schrantz was honoured.



After being welcomed by the President of the Section, the new Director General of the Police and Schrantz's successor, Pascal Peters, and the Mayor of Schengen, Mayor Michel Gloden took the floor to honour the achievements of the laureate in the service of friendship.

The laudatory speech was given by the former laureate and predecessor of Philippe Schrantz, Romain Nettgen, before the Minister of Culture, Eric Thill, took the floor on behalf of the government to emphasise the merits of the new laureate.

Eugène Thommes  
President IPA Luxembourg

To read this article in German please click here:

[GERMAN](#)

# IPA UK CANADIAN EXCHANGE

## A Memorable Exchange in Canada

In July this year, I embarked on a short but unforgettable trip to Canada, a country I had always wanted to explore. My journey wasn't just about the stunning landscapes and vibrant cities though. It was also about connecting with like-minded professionals from a different part of the world.

As a member of the International Police Association UK, I had the unique opportunity to meet with fellow IPA members from Region 5 Alberta in Canada. The meeting was organised in a restaurant in Edmonton, where I was greeted along with my family by over 25 people!

The IPA members I met were mostly from Edmonton AB, each bringing their own stories, experiences, and, most importantly, police patches to exchange.

A few days later we met with a couple and their children for lunch – Nicole and Ash. Both are serving officers and IPA members. Again, the conversations flowed easily, filled with laughter, shared experiences, and even some debates about the best way to approach various challenges in our line of work.

In preparation for our last few days in Canada, we left Edmonton and travelled to Canmore and Banff, stopping briefly for the night in Red Deer.

This was a trip I had long dreamed of, and now, finally, I was on my way to see the Canadian Rockies and two of the most iconic lakes in the world: Lake Moraine and Lake Louise. The trip had been more than just a visit to beautiful places, it had been a journey into the heart of nature, a reminder of the incredible beauty that exists in the world, and the peace that can be found when we take the time to connect with it.

My trip to Canada had been more than just a visit to a new place, it had been an experience of cultural exchange, professional connection, and personal growth. The patch and the coin I had collected were not just souvenirs, but symbols of the global community I was proud to be a part of.

Bart Lubojemski  
IPA UK



# IPA CHILDREN'S DRAWING COMPETITION 2024

All children or grandchildren of our members, aged 6-12 years (born born 1-1-2012 to 31-12-2018) were invited to participate in the 4th IPA Children's Drawing Competition 2024.

Each child was asked to paint/draw on A4 size paper using either of the following: pencil, water colours, tempera, oil pastel, dry pastel and inks.

The topics of the competition were:

1. Police Cars
2. Animals
3. Friendship

The competition features 3 winners from each category and one overall winner.

The prizes are:

- For the overall winner: a gift worth 100 euros
- For the first winner of each category: a gift worth 50 euros
- For the second and third winners of each category: a gift worth 50 euros



## THE RESULTS ARE IN!



[www.ipa-international.org](http://www.ipa-international.org)

The Overall winner is;

**ADAM BORKO from Israel Age 12**

with this amazing painting of a cat.  
Congratulations to Adam.

# IPA CHILDREN'S DRAWING COMPETITION 2024

## POLICE CARS TOPIC WINNERS



U.H. LESAN DAMSITHU  
Sri Lanka  
Age 9



TAKOU EUTHALIA  
Greece  
Age 8



MELEK IPEK VURSAVAS  
UK  
Age 10

# IPA CHILDREN'S DRAWING COMPETITION 2024

## ANIMAL TOPIC WINNERS



KOUKOULUDI -  
SIOZOPOULOU VASILIKI  
Greece  
Age 8



T.M. BISA KYA LISARI DIYANA  
Sri Lanka  
Age 11



JASMINE  
Australia  
Age 10

# IPA CHILDREN'S DRAWING COMPETITION 2024

## FRIENDSHIP TOPIC WINNERS



MINADAKIS NIKOLAS  
Greece  
Age 11

S.H.M. NAWANGI  
SANYANA  
SOORIYAHETTI  
Sri Lanka  
Age 7



VAKARE BALTUSYTE  
Lithuania  
Age 6



# IPA GLOBAL APP

At the beginning of 2024, the IEB recruited an IPA Global App project team led by Jason Brewer (Australia) overseen by Clive Wood, Head of Administration.

The team consists of 5 intelligent individuals who have experience and desire for technology and mobile apps and are helping us to modernise technologies for the IPA, streamline processes for sections by working on one consistent platform, and enhancing our user experience. The app can help create opportunities for sponsorship and collaborative working, improve recruitment and retention of members and build a stronger brand for our association.

## Meet the Team

Jason Brewer (Australia), Sven Maertens (Belgium), Stuart Ball (Australia), and Herbert Chung (Australia).

Jason would like to recognise each of these members who are driven by a genuine desire to support the IPA without any personal agenda. Their commitment to helping others is truly commendable and Jason adds he is very proud of the accomplishments the team have achieved in this short time.

During the IPA World Congress, Sven Maertens presented the current development of the Global IPA App including a list of proposed functions and the below video was shared.

List of functions:

- Members function to search for other members based on their section and even region within that section.
- Profile function where users can adjust their profile settings.
- Messages. An in-app chat function where users can contact other users without the exchange of their personal contact information.
- Schedule function where users can create events and share their work schedules and/or travel itineraries.
- Groups function. A function where users can create groups and invite others to join and have a group chat.
- "More" is a function where there is a wealth of information about IPA Housing, discounts, websites etc so there is an implementation of an Artificial Intelligence Chatbot that users can ask questions to and receive information about any topics they ask for.

If you have any comments, feedback or suggestions please email [iac@ieb-ipa.org](mailto:iac@ieb-ipa.org) and we can share this with the team.

## IPA GLOBAL APP DEVELOPMENT VIDEO





# PROFESSIONAL COMMISSION ARTHUR TROOP SCHOLARSHIP (ATS)

The Arthur Troop Scholarship, as a legacy to the IPA's founder, is a professional education and advanced training bursary, with the aim of aiding IPA members in their professional careers.

Every year, serving IPA members are invited to submit their application forms to their national sections for the opportunity of receiving a scholarship of up to €2,500 to be used for a seminar or training option of their choosing. Many of the awardees opt to attend a seminar from the wide range on offer at the IPA's Education Centre – IBZ Gimborn in Germany.

As part of the International Professional Commission, an Arthur Troop Scholarship Project Team was implemented, with a team of dedicated and committed individuals to co-ordinate the ATS procedure.

## MEET THE TEAM

### PROFESSIONAL COMMISSION ARTHUR TROOP SCHOLARSHIP



Diego Trolese  
Chairperson  
Professional  
Commission  
Italy



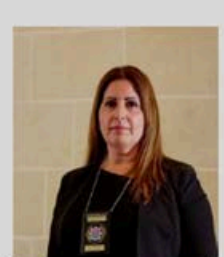
Salvatore del  
Giglio  
Project Lead  
Italy



Karen Frost  
Canada



Maryvianne  
Agutu Mudho  
Kenya



Janet Zammit  
Malta

# ARTHUR TROOP SCHOLARSHIP 2025 AWARDEES

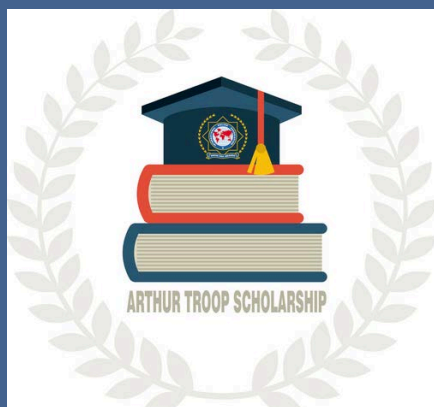
Following the application process, applications are evaluated using an assessment matrix overseen by the Chairperson of the Professional Commission. The Arthur Troop Scholarship is preferably awarded to at least one applicant from each continent, provided an application has been submitted that is of the required quality and standard.

During the 67th IPA World Congress in Ohrid, North Macedonia, the awardees of the Arthur Troop Scholarship were announced.

Awarded members - ATS 2025							
Continent	nr.	tot.	G		Name	Section	ATS Budget
Oceania	201	73	M	26/06/95	Jordan UPTON	New Zealand	2,500.00 €
Europe	241	67	F	09/11/86	Chrysavgi PANAGIOTOU	Greece	2,500.00 €
Europe	232	65	M	13/05/86	Jan-Christopher ROTH	Germany	2,000.00 €
Europe	228	65	F	28/10/64	Sandra SMITH	UK	2,500.00 €
America	223	65	M	19/08/81	Charles ASHEIM	USA	2,500.00 €
Europe	233	61	F	22/12/93	Margit KORPORAAL	Netherlands	2,300.00 €
America	240	61	M	02/07/85	Christopher MACE	Canada	2,500.00 €
Europe	164	60	M	24/07/98	Athanasios PETRELLIS	Greece	2,500.00 €
Africa	205	59	F	18/12/85	Busisiwe Pharmphylia RANTISE	South Africa	2,000.00 €
Asia	239	52	M	01/03/61	Farrukh HAFEEZ	Pakistan	2,500.00 €
<b>TOTAL</b>							<b>23,800.00 €</b>

Congratulations to all awardees that will have the opportunity to use their bursary towards attendance of a course/seminar of their choice during 2025.

## HOW TO APPLY



If you are interested in applying for the Arthur Troop Scholarship 2026, please complete the application form found on our website.

All applications are submitted via Google Forms. Please discuss your application with your section and ensure they are happy to support your application.

**APPLY TODAY**

# ARTHUR TROOP SCHOLARSHIP BY KILLIAN DALY



## Day 1

The conference kicked off on Monday morning 20th at 8am. It was opened by Jan Langbein, CEO of Genesis Women's Shelter. The keynote address was delivered by Tony Porter and Kimya Motley, CEO and CCO respectively of 'A Call to Men' and it was a powerful opening to the week. Kimya Motley is a survivor of domestic violence. On September 20, 2011, Motley's estranged husband shot her four times and shot her 10-year-old daughter in the head once. The shooting took place outside the Little Mountain Christian Academy daycare in Rockdale County. Miraculously, both mother and daughter survived the attack. Motley has since gone on to become an educator, activist, author, director, and producer working to end violence against all women and girls. Motley spoke about her experiences and her commitment to ending violence against women. Hers was a remarkable story and it left everyone in the audience feeling inspired and motivated for the week ahead.

My Arthur Troop Scholarship (ATS) Journey began in March 2023. I had just finished a Disaster and Crisis Management seminar at IBZ Gimborn and was keen to seek further development opportunities. I identified a conference that interested me and duly submitted my ATS application. Early in 2024, I received the good news that I was one of 10 police officers worldwide chosen to receive the scholarship for 2024.

The conference I had chosen was the 19th annual Conference on Crimes Against Women (CCAW) which was being held in Dallas, Texas from 21st-24th of May 2024.

The CCAW is an annual in-person conference that convenes leading experts from across the world to educate and train first responders and community stakeholders on best practices regarding the identification, investigation, and prosecution of crimes against women.

Luckily, I was already in the USA, on secondment from An Garda Síochána (Ireland's National Police Service) to John Jay College of Criminal Justice in New York City to complete a Master's Degree in Public Administration, Inspection and Oversight. This coincided nicely with the good news regarding my ATS application, making travel arrangements significantly easier. On Sunday 20th of May, I departed New York JFK airport and headed for Texas.

The next seminar I attended was a follow on from the opening address and it was delivered by Tony Porter and Jules Perkél. Both Porter and Perkél spoke of how the effort to eradicate violence against women and girls requires the involvement of everyone, not just women and girls. Research shows that in centers for crimes against women, domestic violence, and intimate partner violence, most trainees are female-identified. This is also true in policing. Men need to become more engaged in challenging these issues. As Tony Porter pointed out during the seminar – If women could end violence against women and girls by themselves, they would have done it already.

# ARTHUR TROOP SCHOLARSHIP BY KILLIAN DALY

The final session that I attended on Day 1 – ‘Voices Unheard: Witness Intimidation’s Silent Grip’ discussed how witness intimidation can undermine the pursuit of justice for survivors and also highlighted the vital role that law enforcement, advocates, and legal professionals all play in safeguarding the rights of victims.

## Day 2

Day 2 began with a talk from retired Lieutenant Mark Wynne. Mark was one of the main reasons I wanted to attend this conference having previously heard him speak at John Jay College. His seminar titled “Within the Ranks: Implications of Officer-Involved Domestic & Sexual Violence” focused on the very real issue of domestic violence involving law enforcement officials. This talk opened my eyes to the unique challenges and reporting considerations facing victims of domestic violence when the perpetrator is a police officer. Mark is a childhood survivor of domestic violence and has dedicated his life to educating and training fellow officers and other professionals who through their work, deal with these issues.

Day two also consisted of a talk on “Using Community Policing Approaches to Address Labor Trafficking” which distinguished between labor trafficking and sex trafficking and highlighted how a multi-disciplinary community response is the best approach to tackling trafficking issues. Policing services, owing to the nature of our work can sometimes be hesitant in accepting help from outside agencies. This talk gave real-life examples where collaboration between law enforcement and community-based groups resulted in successful outcomes.

I was not the only Garda member at the Conference on Crimes Against Women. Garda Sharon Breen, also based at John Jay College, was in attendance too. On Tuesday evening, we met with the local IPA Chapter in Dallas, Region 30. We exchanged gifts, explained the purpose of the trip to Dallas, heard of each other’s policing backgrounds, and enjoyed some delicious Texas BBQ. The Region 30 crew are a great bunch of people. I must give a particular thank you to Timothy Allen for organizing the get-together.



## Day 3

The third day of the conference opened with a session titled “Bridging the Gap Between Law Enforcement and Advocates”. The room was divided into two groups – officers and advocates. We were each given a hypothetical sexual assault scenario and asked how we would deal with it. Unsurprisingly, the police approach focused on scene and evidence preservation, info gathering etc. We were then rearranged into blended groups consisting of both officers and advocates. Approaches to the scenario become far more well-rounded.

# ARTHUR TROOP SCHOLARSHIP BY KILLIAN DALY

There still existed a focus on evidential aspects of the case, but the wellbeing of the victim was central to all decision making. This exercise again highlighted the importance of collaboration between law enforcement and advocacy groups in responding to incidents of sexual assault and domestic violence.

I then listened to Anna Nasset speak in a session titled "Dying a Slow Death: The Negative Effects of Stalking". Anna is a survivor of a stalker. She discussed how reports of this nature can sometimes be dismissed or overlooked. She shared her own experience with a stalker who was convicted and sentenced to 10 years in prison. Although her perpetrator received the maximum sentence available, it was not without Anna having to alter her entire life, including relocating to a new city. Her story highlighted once more how impactful crimes of this nature can be on survivors and how they are often the ones forced to adjust, not the offender.

I closed out the day by attending a talk on "Social Media, Surveillance & Sexting: The Complex Realities of Teen Dating Violence". This was another informative session that dealt with the complex web of teen dating violence and provided tips on fostering healthier relationships and safer behaviours among adolescents.

## Day 4

The final day of the conference afforded attendees the opportunity to catch repeats of sessions they may have missed earlier in the week. I chose to attend "Am I Crazy?" The Ramifications of Gaslighting and its Impact on Survivors". While I was familiar with the term, gaslighting was a relatively new concept to me. Hence why I wanted to attend this session and learn more about it. This session was delivered by Whitney Ball, a women's and children's therapist from Genesis Women's Shelter and Support.

The workshop delved into the world of gaslighting, perceptions of the term, and the impact it has as a form of emotional abuse.

I closed out the conference by attending a seminar titled "Creating Connection: Centering Trauma-informed Supervision". I count myself extremely lucky that during my career to date, I have been exposed to some really outstanding mentors and supervisors. In developing my own leadership style, I try to take the best attributes observed from each of them and merge them into one style. I do, however, also recognise that my skills of empathy and trauma-informed supervision need improving. I learned a lot during this session about the importance of creating safer spaces for dialogue, reflective listening, and promoting team resilience. I also came out of the seminar more attuned to the complexities of compassion fatigue, which all frontline workers are at risk of.



# ARTHUR TROOP SCHOLARSHIP BY KILLIAN DALY

While in Dallas, I also had the opportunity to meet up with some old family friends who emigrated from my hometown of Mullingar many years ago and now reside in Texas. I visited the John F. Kennedy Memorial Plaza and learned about the faithful day in November 1963, and I got to see some of the beautiful wall art in the Deep Ellum District.

However, without question it was the learnings from the conference which were the highlight. The focus of the conference was crimes against women. Nevertheless, the key takeaway for me was that men need to play a more active role in combatting crimes against women. Not all domestic related crimes are committed by men, but the vast majority of them are.

The US Dept of Justice estimates that 90% of people who commit violent physical assaults are men. 95% of reported assaults on spouses or ex-spouses are committed by men against women. As we have caused much of the problem, there is an onus on us to correct it. We often distance ourselves from the lived experiences of women because not doing so might make us less of a 'man' or diminish our masculinity. We need to change that attitude. Tony Power has an excellent TED talk titled 'A call to men' which discusses this. I would strongly encourage everyone to watch it.

I am deeply grateful to the International Executive Board of the IPA for the opportunity to attend this conference. I am excited to share and apply the learnings from the conference, not only in my day-to-day life but also in my role with An Garda Síochána.

Killian Daly  
IPA Ireland



# IPA VIDEO COMPETITION 2024

The results of the video competition are announced.

The competition aims to promote IPA among Police officers and to motivate and inspire IPA Sections, capturing moments from their activities.

All IPA sections are welcomed to send a video showing their activities with winning sections awarded with three prizes (€300, €200, €100 respectively).



The winner of the IPA Video competition was **IPA Germany** with this promotional video.

Watch it here by clicking the image.



Second Prize goes to **IPA Poland** with this Police actions at night in Wroccaw video.



Third Prize is awarded to **IPA Greece**

A special thank you to all 8 sections who participated in this competition and thank you to the judges.

Art & Culture Project Team  
Socio-Cultural Commission

# IPA UK ATTEND SEMINAR AT IBZ CASTLE GIMBORN

Having been a member of the IPA for almost 18 months I was keen to reach out and explore the personal and professional development opportunities that the Association offers. One of these benefits was to attend a seminar at IBZ Castle Gimborn during the first week of July 2024. Located in idyllic wooded mountain surroundings in Germany, IPA's Education and Information Centre in Gimborn was a perfect venue for some learning in a relaxed and friendly environment.

Jetting off from Dublin I soon arrived in Cologne-Bonn airport with a short transfer later to spend the 1st to 5th July on a course entitled Workplace Wellbeing (Develop and implement a framework to enhance and incorporate Wellbeing across Police Forces)

Given the increased issue of retention and recruitment of Police across the world, not to mention the ever increasing physical, mental and emotional toll of the job, this seminar focused on the area of wellbeing within organisations. The seminar opened with recognizing the different aspects and definitions of wellbeing with a central theme of developing and implementing a wellbeing programme for your Police Force. Promoted by IPA-Section Ireland the seminar was thoughtfully chaired and facilitated by our colleagues in An Garda Síochána.

IBZ Gimborn is known as an international training and meeting place, and it was certainly that with a range of nationalities represented from all parts of Ireland, Germany, Slovenia, Romania, Luxembourg and Kenya.



A cross cultural perspective was useful in our discussions around current challenges within our organisations and their impact on participant's jobs and roles. Key to our learning was around resilience and its importance, movement and its benefits and developing the eight steps to create a wellbeing framework.

However it wasn't all lectures and seminars, and our enthusiastic group utilised the relaxing grounds and gym facilities, all interspersed with the occasional European Championship football match in the self-service "Tower Bar". One of the further highlights of the week was the Wednesday afternoon and late evening excursion into Cologne, to explore the sights and sounds of this historic German city.



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Attending the Gimborn seminar was an interesting and enjoyable learning experience in an area of work that I am currently involved in and wished to further my experience and understanding. I believe the week provided me with a framework to enhance and incorporate wellbeing across our policing district and provide an opportunity to deliver change at a policy and practice level. I also write as the current Vice-Chair of Lisburn & Castlereagh District Welfare Group and provides an opportunity to further share and implement wellbeing initiatives and develop a culture of personal health and wellbeing locally. Moreover, it was a wonderful opportunity to meet professional colleagues from different parts of the world and enjoy their company and insights.

My sincere thanks to the IPA UK Section for their help and support in attending this week in Germany. Thank you

Ryan Moore,  
Temporary Chief Inspector  
Police Service of Northern Ireland

IPA UK No 2 Region, Northern Ireland



# 50TH ANNIVERSARY OF IPA BELGIUM REGIONAL SECTION CHARLEROI



IPA Belgium Regional Section Charleroi, invite you to join their 50th Anniversary celebrations due to take place from 24 - 31 August 2025.

## Programme

### Sunday 24/08/2025

From 1:00 pm, welcome and reception of participants at the Hotel Aero 44, 4 Rue Louis Blériot, 6041 Gosselies. In the evening, dinner at the hotel restaurant.

### Monday 25/08/2025

Day trip to Bastogne. Visit to the Bastogne War Museum. Lunch at the Bistrot de la Paix. Visit to Bois Jacques. Visit to the Bastogne War Rooms (Q.G. Mac Auliffe). Free time in Bastogne. Return and dinner at the hotel restaurant.

### Tuesday 26/08/2025

Day trip to Brussels. Visit to the Royal Palace. Lunch at Sky Café Visit to the aviation area of the Army Museum and access to the terrace of the Arcade du Cinquantenaire. Visit to the Grand-Place and Manneken Pis. Free time. Return and dinner at the hotel restaurant.

### Wednesday 27/08/2025

Day trip to Dinant and surrounding area. Visit to a "Couque de Dinant" workshop and the collegiate church. Cruise with gourmet meal on the Meuse. Free time in Dinant. Late afternoon visit to the "le Clocher" brewery in Malonne, with tasting. Return and dinner at the hotel restaurant.

### Thursday 28/08/2025

Day trip to Mechelen. Guided tour of the city. Lunch at the Het Anker restaurant. Boat trip on the Dyle. Visit to the "Het Anker" brewery with tasting. Return and dinner at the hotel restaurant.

### Friday 29/08/2025

Visit to the machine room of the Bracquegnies hydraulic elevator. Transfer by tourist train to the Strépy-Thieu funicular elevator. Visit of the installations and panorama. Boarding for the cruise to Ronquières and ascent of Strépy-Thieu. Lunch on board. Arrival and descent of the Ronquières inclined plane. Disembarkation downstream of the inclined plane. Return and dinner at the hotel restaurant.

### Saturday 30/08/2025

50th anniversary gala dinner at the "Alexandrin" restaurant in Charleroi  
Uniforms must be worn during the aperitif (possibility of changing afterwards)  
Exchange of gifts with delegations. Evening free.

### Sunday 31/08/2025

After the breakfast, departure of the participants.

Visit our website for more information: [IPA Belgium Regional Section Charleroi](https://www.ipa-belgium.be/)

# IPA ROMANIA WOMEN'S CONFERENCE

## 9th IPA Women Members Conference of Region 4 Bucharest Romania

Every year I am excited to go to Romania for an IPA membership meeting from different regions of Romania and companies from other European countries always join.



10 years ago, I met the secretary of the 4 IPA branch in Romania, Mrs. Aura Hurmuz, and this is the ninth year that the meeting has been arranged.

Every year I am invited to guide workshops in the fields of: Zumba, pranks, female leadership.

This year the meeting was held in a different area of Romania, so there is another reason to come and get to know new places in Romania.

A very special year in which we dedicate the meeting to the memory of Aura who died this year after a battle with cancer.



The meeting was held on 4-7/9/24 in the Baia de fier din județul Gorj area instead of "Ograda Bunicilor" și "Adreea".

This is the third year that the director of branch 4 in Bucharest organizes the women's meeting in a special and interesting way about partner Aura.



The lecturers at this year's meeting are all IPA members who voluntarily donate their time to deliver lectures and workshops to IPA companies. One of the women accompanying the conference is Mrs. Carman Olteanu who is secretary of the 1 Dâmbovița-2009-2024 branch and also Mrs. Alina Siziki of the Close branch.

Companies from 13 regions from Romania came to the meeting.

The program included: lectures in the field of the role of women in the security forces of the Republic of Moldova in managing the crisis with Ukraine.

The lecture was delivered by the Secretary General of IPA Moldova Mr. Avraham Mihai  
Lecture by Pninit Shain Member of the SHE IS IPA International Team of the Professional Committee (IEB) – Presentation of Team Activities.

Every morning there was a stretching and yoga class by Master Trainer pninit Shain who also instructed Zumba I POUND FIT (Aerobic class with drumsticks),  
Visits to the women's cave (Pestera Muierilor) located in the town of Baia de Fier (Baia de Fier) in the district of Gorj (Gorj) in.

# IPA ROMANIA WOMEN'S CONFERENCE

Driving on the highest Transalpina road in Romania, which crosses from south to north the Parang mountain range (Parâng) in the southern Carpathians and reaches its highest point at an altitude of 2145 m, is also one of the most scenic. We visited monasteries and markets (because you can't do without shopping).

A clay pottery workshop was held where the participants each created a special gad together with the craftsman.

Pninit Shain

#SHEisIPA Project Team Member



## HERITAGE OF IPA WORLD CONGRESS

Following the success of the IPA World Congress 2024 held in Ohrid, North Macedonia, Eran Israel from IPA Israel looks back at the heritage of IPA and the World Congresses held from 1998-2024.

[WATCH VIDEO](#)



Look out for more videos and photographs from the IPA World Congress 2024 on our social channels. Follow us today by scanning the QR code to access our social channel links.



# IPA ESTONIA CHILDREN'S CAMP



This year, the children's camp, intended for children of large families and low-income families, was held on 27.07–3.08.2024, in cooperation with IPA Germany Bork and IPA Estonia. 20 children from Estonia and 20 children from Latvia participated.

Estonian children's journey to Germany started early in the morning on 25.07. The first place to stay was in Lomza, Poland. On the way to our next destination we stopped in the town of Swiebodzin, where we visited the world's tallest (33 m) statue of Jesus. In the evening, we reached Slubice, a town bordering Germany, where we stayed in a hotel. On the morning of the third day, we crossed the Polish-German border, after which we made a rest stop on the Kanalbrücke canal near Magdeburg. Before reaching Selm Bork, we also visited the Kaiser-Wilhelm monument in Porta Westfalica. The children were impressed by the size of this monument. We arrived at Selm Bork police school, which became our home for the following days, in the afternoon of day three. We were met by the IPA hosts who greeted us and distributed our room keys. Dinner was at the IPA-house, where we could talk and ended the evening by the bonfire.

The days at camp passed quickly, including swimming in the indoor pool, great sports activities in the sports hall. Children got the chance to pet police dogs, but also see how a good dog does its job.

The children had an unforgettable experience at the Stukenbrock Safari Park, where they saw many different animals (tigers, lions, zebras, giraffes, etc.) right from the bus window. We watched them proudly walking past us or just lounging in the shade under the trees. The most special event of the safari park was a ride on a train covered with metal mesh through the world of monkeys. The monkeys jumped onto the train, holding onto the net hanging from the sides of the train. They could be fed a mixture of specially designed seeds and dried fruits. At the Grant Halton Animal Park, children could walk among the animals and feed them, and at Münster Zoo, some children even managed to feed the elephants. We also visited Maximilianpark in Hammi.



Our days ended with a circle of Bear Cubs, where everyone could talk about what they liked most about the day's events and why. They could also say what they didn't like, and it was greeted positively.

Like that, the days passed until it was still time to go home. Every journey ends once, and all the happy children were handed over to their parents nice and safe. Tears in their eyes from sadness having to part with new friends and at the same time tears of joy to back home with their families.

Once again, many thanks to Konrad Bröker and the IPA Bork team, under whose leadership this nice camp was able to take place.

**Uno Laas – IPA Estonia President**

# IPA IRELAND SEMINAR AT GARDA COLLEGE

**International Police Association Seminar at Garda College Templemore Co. Tipperary on Saturday 31st August 2024**

On Saturday 31st August, a seminar took place at the Garda college co-facilitated by Ms Marie Daly IPA 1st Vice President Section Ireland, Chair of IPA Region 24 Garda College and Ms Deirdre Mahoney Chair of IPA Section 2 UK Northern Ireland. Chair of IPA Section 2 UK Northern Ireland. IPA College Committee assisted with logistics.

There were 55 persons from both An Garda Siochana, PSNI and UK present and a light lunch was provided by College restaurant at IPA Section Ireland expense.



The day was a huge success, and Deirdre Mahony and I were delighted with how the day went. May I take this opportunity to thank the following people:

Assistant Commissioner Cliona Richardson attended on behalf of the Garda Commissioner

Chief Superintendent Sam Donaldson attended on behalf of PSNI Chief Constable.

Garda Helen Mc Grath Garda College presented on Work Place wellness.

Mr Adam Gregory, Senior Behavioural Investigative advisor from National Crime Agency UK presented on BIA and familial DNA.

Mr. Richard Mee from National Crime Agency UK presented on Geographical Profiling.

A panel discussed international best practice in dealing with mental health episodes. The Irish model is C.A.S.T. piloting in Limerick.

Chairperson was Mr. Martin Rogan, mental health expert and recently retired as s CEO mental Health association Ireland .

Superintendent Andrew Lacey, AGS CASP , Chief Superintendent Sam Donaldson, PSNI Right Care Right Person.

Mr Sean Russell retired form police UK and expert on Mental Health

Ms Margarite Murphy BL Chief Operations Office with Allied Admissions, contracted by HSE since 2016.

Marie Daly  
IPA Ireland

# IPA PHOTO COMPETITION 2024

The international photo competition is an annual competition ran by the Arts & Culture Project Team as part of the Socio-Cultural Commission. The results of the competition have recently been announced and the first exhibition of the photographs were made during the 67th IPA World Congress in Ohrid, North Macedonia.

Thank you to all participants. There were approximately 500 photographs, submitted by 120 police officers from 32 sections.

There were 2 categories: Open category and the Police Category.

You can also find the photos here: [Photo Competition 2024 - Google Drive](#)

## OVERALL WINNER



Jesus M. Martin Roca – IPA Spain

# IPA PHOTO COMPETITION 2024

## OPEN CATEGORY RESULTS



1. Blagoja Cokanov –  
2. IPA North Macedonia



2. Denis Ryan – IPA Ireland



3. Jasmina Halapić –  
IPA Bosnia and Herzegovina



4. Jonathan Doval – IPA France



5. Or Irena –  
IPA Israel

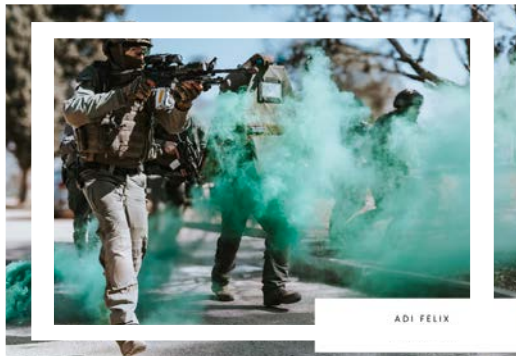


6. Munisamy Visha Govind  
– IPA Mauritius



# IPA PHOTO COMPETITION 2024

## POLICE CATEGORY RESULTS



1. Adi Felix – IPA Israel



2. Krzysztof Rogoziński – IPA Poland



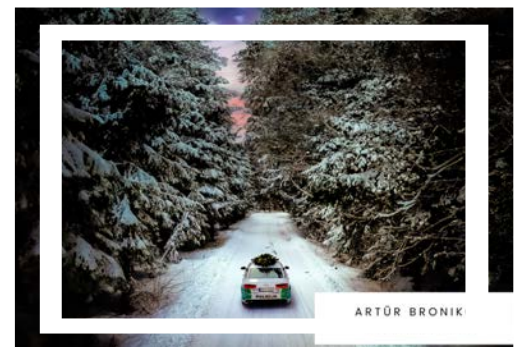
3. Dikla Maimoni – IPA Israel



4. Oliver Schinkmann – IPA Germany



5. Rimantas Benaitis – IPA Lithuania



6. Artur Bronikov – IPA Lithuania

# IPA MONTENEGRO POLICE ACADEMY INTERNSHIP

The International Police Association Montenegro Section organised the International Exchange of Experiences of Cadets and Young Police Officers and the Promotion of IPA, at the Police Academy in Montenegro, in the period from 15 to 20 September 2024.

This event was attended by 18 colleagues from 14 IPA sections: France, Cyprus, Kenya, Israel, Estonia, Bulgaria, Romania, Germany, Macedonia, Slovenia, Netherlands, Ireland, Latvia and Ukraine and respecting the principle of gender equality, this event was attended by an equal number of men and women.



They also visited the unit with service horses and dogs.

A tourist visit to Lovcen, Kotor, Tivat, Budva and Sveti Stefan was organised for them.

Finally, at the closing evening, they had dance lessons and a dance competition.

It was wonderful to see a lot of diversity in one place, young people and our new IPA strength.

Biljana Dulović  
President of the IPA Section Montenegro

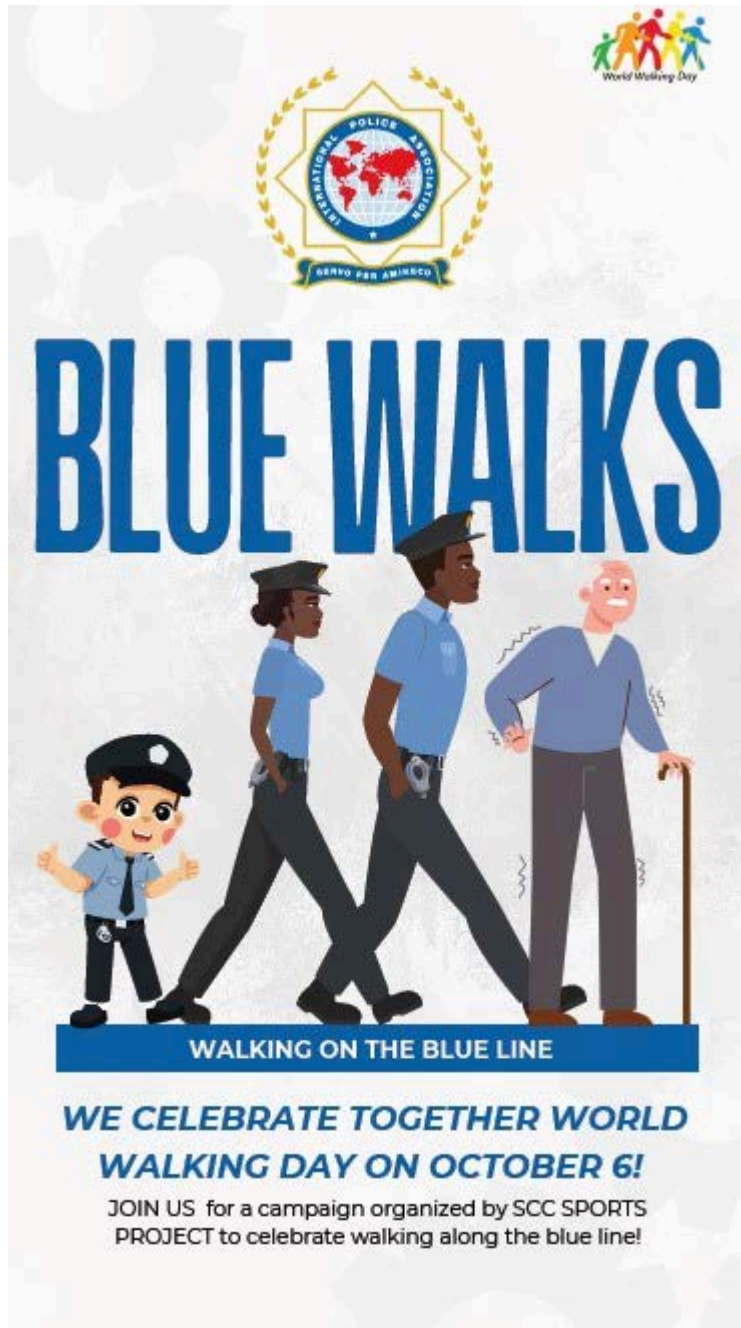


During these meetings, our young colleagues exchanged police experiences at the academy where they were presented with practical police work, analysis of practical work and drawing conclusions. Sports competitions are also organised for them at the academy.

In the training camp for special units, the work of special forces, the equipment they have and the way they are trained were presented.



# IPA BLUE WALKS



The poster features the International Police Association logo at the top center, which includes a globe and the motto "SERVO PER AMICOS". To the right is the World Walking Day logo. The main title "BLUE WALKS" is written in large, bold, blue letters. Below the title is an illustration of four people walking: a young boy in a police uniform, a woman in a police uniform, a man in a police uniform, and an elderly man with a cane. At the bottom, there is a blue banner with the text "WALKING ON THE BLUE LINE". Below the banner, the text reads "WE CELEBRATE TOGETHER WORLD WALKING DAY ON OCTOBER 6!" and "JOIN US for a campaign organized by SCC SPORTS PROJECT to celebrate walking along the blue line!".

**WALKING ON THE BLUE LINE**

**WE CELEBRATE TOGETHER WORLD WALKING DAY ON OCTOBER 6!**

JOIN US for a campaign organized by SCC SPORTS PROJECT to celebrate walking along the blue line!

The Sports Project Team of the Socio-Cultural Commission are pleased to announce the Walk the Blue Line campaign "Blue Walks" that will take place on World Walking day 6th October 2024.

All members, friends, family and colleagues are invited to participate in this event encouraging all to participate in some sort of walking activity on this day.

This can include:

- On Patrol
- In the Gym
- In Outdoor Activities
- During your free time
- With your colleagues
- With your family
- With your neighbours or friends
- For a cause of your choice
- For your health
- **For the blue line, all over the world**

The Blue Walks will start on 06 October at 06:00 AM (UK time) and it will end on 7 October at 06:00 AM (UK time).

Please send your story and photos/videos to [ipa.scc.sportsproject@gmail.com](mailto:ipa.scc.sportsproject@gmail.com) by 10th October 2024 and share your experiences on social media using #IPA.

# OCTOBER EVENTS



IPA Hong Kong International  
Police Painting Exhibition

Deadline 15 October 2024



IPA Bulgaria – IPA Meeting  
Ruse 2024

4-6 October 2024



IPA Dubrovnik 20th  
Anniversary Tour 2024

5-12 October 2024



IBZ Gimborn Into The  
European Union Seminar –  
October 2024

7-11 October 2024



Barcelona IPA Police  
Football Tournament &  
Superweek Fun

7-11 October 2024



IPA Kenya Friendship Week  
Tour 2024

20-27 October 2024

Here are some of the events taking place throughout the IPA this month. Visit our international website for a full list of our upcoming events:

[ipa-international.org/Events](http://ipa-international.org/Events)




# GIMBORN SEMINARS

IBZ Castle Gimborn, located in idyllic wooded mountainous surroundings in Germany, houses the IPA's Education and Information Centre.

Founded in 1969, it is where IPA professional seminars, conferences and meetings are held. The full seminar programme and information on the facility is available at [www.ibz-gimborn.de](http://www.ibz-gimborn.de).



## UPCOMING SEMINARS

24   35	30.09.–02.10.	■ OSINT Tools – Anwendungsorientierter Aufbaukurs für Fortgeschrittene Application-oriented advanced course		495 €	IPA 365 €
24   36	30.09.–04.10.	■ The use of drones by front line services – police special		495 €	IPA 365 €
24   37	07.10.–11.10.	■ Into the European Union – Challenges of illegal Migration Στην Ευρωπαϊκή Ένωση – Προκλήσεις της παράνομης μετανάστευσης	 	495 €	IPA 365 €
24   38	21.10.–24.10.	■ 55plus – Motiviert und leistungsstark in die letzten Berufsjahre		495 €	IPA 365 €
24   39	25.10.–27.10.	■ ASP Instructor Course		365 €	IPA 295 €
24   40	28.10.–30.10.	■ Führungskraft sein – Habe ich mir das so vorgestellt?		495 €	IPA 365 €
24   41	28.10.–30.10.	■ HEAT für Polizeikräfte im Auslandseinsatz – Überleben in Extremsituationen HEAT for Police Officers in International Missions – Surviving hostile environments		695 €	IPA 595 €

You can find a copy of the programme on our website:

[CLICK HERE](#)

**her**   
**#SHEisIPA**



# MARKETING



## Social Media Camp

Please continue to send photographs/videos to the marketing team to schedule across our social media channels. A reminder of the upcoming topics are below. This month the focus is Challenge Coins. Many of these were exchanged during the IPA World Congress last month so we look forward to receiving your photos of the different designs around the world.

### October – Challenge Coins

There are many variations of Challenge coins that circulate through the IPA and they have become collectors' items. Do you have a story to tell about your challenge coin? Maybe you are a collector. Please share your challenge coins from around the world.

### November – Animals in Policing

We have previously shared dogs and horses, but are there other animals you would like to share? Or if you missed out last time, send in your wonderful Police dogs and horses.

### December – Food and Cultural recipes

A celebration of the delicious foods and recipes from around the world.

Please send in your photographs or videos with a brief description to [marketing@ieb-ipa.org](mailto:marketing@ieb-ipa.org) while copying in [iac@ieb-ipa.org](mailto:iac@ieb-ipa.org) and finally please ensure you have the relevant permissions to submit these images.

## IEB Video

Our hugely talented marketing commission member Raphael Hermann from Switzerland produced this fantastic video showing some of the activities of both the IEB and the sections within the International Police Association which was shown during the 67th IPA World Congress, Ohrid, North Macedonia.

Please note: The music has been edited due to copyright.

**Watch Video**



Scan this QR code and follow us on our social media channels



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